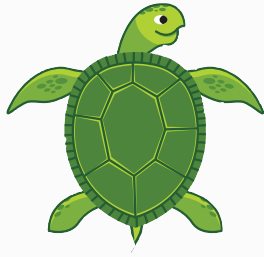


# Marcia Gray, Learner



## Slow but steady

I may not understand concepts right away, but usually I'll start to "get" it via the next chapter, book, explanation, experience, etc.



## Structure seeking

I prefer a guided or predetermined path, especially if I'm new to a topic. I loathe having to traverse dozens or hundreds of hyperlinks.



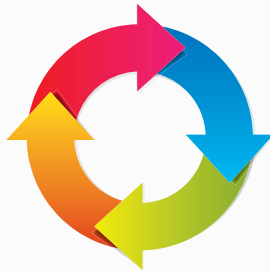
## Keen on connections

I'm more likely to remember or understand something if I can connect it to something already in my brain.



## Contemplative

I cannot read anything interesting quickly, for concepts presented often prompt immediate reflection, consideration, further curiosity, etc.



## Practical about practice

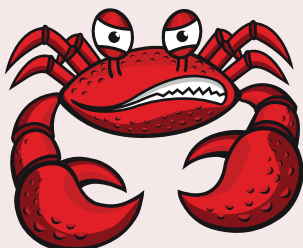
I need to consistently use or apply skills and knowledge if I want to reach or maintain competency or expertise in that area.



## Flexible

I love words and wordplay. I love charts and graphs. Sometimes I learn by memorizing stuff. Sometimes I learn by reading, doing, or watching.

## CAVEATS



## Don't tell me to "be creative."

It inhibits my creativity.



## Don't rush me.

Under time pressure, I'm more likely to make errors, employ faulty logic, and forget important points.